

## REALITY CHECK

### RECOVERY COACH CODE OF ETHICS

*This Code of Ethics outlines basic values and principles of Recovery Coaches and serves as a guide for responsibility and ethical standards. Recovery Coaches have a responsibility to help persons seeking or in recovery to achieve their personal recovery goals by promoting self-determination, personal responsibility, and the empowerment inherent in self-directed recovery. Recovery Coaches: maintain high standards of personal conduct and conduct themselves in a manner that supports their own recovery (if in recovery); serve as advocates for the people they serve; do not perform services outside of their scope of expertise; are aware of the limits of their training and capabilities, and collaborate with other professionals; work to best meet the needs of the person(s) served; preserve an objective and ethical relationship at all times; and will only work under the supervision of a Certified Recovery Support Worker (NH).*

#### **I. Conduct. As a Recovery Coach, I will:**

1. Agree to attend 2 supervision sessions per month totaling at least 2 hours of documented supervision.
2. Accurately identify qualifications, expertise, and certifications to all whom I serve and to the public.
3. Conduct myself in accordance with Reality Check's Code of Ethics.
4. Make public statements or comments that are true and reflect current and accurate information.
5. Be free from substances affecting my ability and capacity to perform my duties as a Recovery Coach.
6. Recognize personal issues or behaviors that impact my performance and discuss with my supervisor.
7. Maintain regular supervision and ongoing support to address challenging personal issues, behaviors, or conditions that may negatively effect my own recovery (if in recovery).
8. I understand that misconduct may result in the termination of my contract.
9. Acknowledge the professional contributions of others and not declare or imply credit as my own.
10. Maintain required documentation for, and in all, client records as required by my agency, and local, state, or federal funder requirements making certain records are documented accurately and stored securely. Agency disposal of records policies shall be adhered to.
11. Protect the privacy and confidentiality of persons served in adherence with Federal Confidentiality, HIPAA laws, local jurisdiction and state laws and regulations. This includes electronic privacy standards (Social Media, Texting, Video Conferencing etc).
12. Use client contact information in accordance with agency policy.

#### **II. Conflict of Interest. As a Recovery Coach, I will:**

13. Report any perceived conflict of interest to my supervisor and remove myself from the relationship.
14. Disclose existing professional, social, or business relationships with a person(s) served.
15. Inform clients of costs of services, if any, as established by Reality Check.
16. Not sponsor people whom I have previously served or currently serve as a Recovery Coach.

#### **III. Coach / Recoveree Relationship. As a Recovery Coach, I will:**

17. Clearly explain my role and responsibilities to people I serve.
18. Graduate and terminate the relationship with a person(s) served when services appear no longer of benefit, and respect the rights of the person served to terminate services at any time at their request.
19. Submit a change coach request with a person being served if the person served requests a change.
20. Not engage in sexual activities or personal relationships with persons served or their family members.
21. Set clear, appropriate, and culturally sensitive boundaries with all persons served.
22. If I cannot meet these requirements, I will cease being a Recovery Coach and seek professional help.

---

Recovery Coach Signature

---

Date