

POLICY & PROCEDURES MODIFICATION SUPPORT

WHY SHOULD WE UPDATE POLICIES AND PROCEDURES?

When supervisors are trained to appropriately handle a crisis or handle suspicion of substance use, they become much better equipped to support and manage employees.

Effective drug-free workplace policies and procedures which reflect unique workplace environments and abide by state and federal laws need to be in place and current.

Effective workplace policies and procedures also set the culture of a workplace, and employees feel the impacts - positive and negative. Current, supportive policies should clearly identify what is expected of employees at the workplace, and remain a primary tool to keep the workplace supportive, safe and productive.

HOW CAN WE HELP?

Reality Check has samples and templates of supportive policies and procedures to choose from. Additionally, we have an [EMPLOYER RESOURCE LIBRARY](#) with resources specific to your needs and information on how to modify existing policies or create new ones. A team member is happy to review current materials and provide suggestions for less punitive, more supportive modifications.



HOW DO I REQUEST POLICY SUPPORT?

Call our office at 603-532-9888 or fill in the form at:

realitychecknow.org/information

SAMPLES

Find samples of policies and procedures specifically geared to support people with challenges around substance use or abuse issues.

Link coming soon